



JOB POSTING MUNICIPAL WORKER / SNOWPLOW OPERATOR

Employer: Municipality of Elgin
Job Category: Public Works / Road Maintenance
Posting Date: May 5, 2026
Application Deadline: May 21, 2026

JOB DESCRIPTION

The Municipality of Elgin is currently seeking a municipal worker/snowplow operator to join its public works team. Under the authority of the Public Works Supervisor, the position holder performs various tasks related to the maintenance of municipal infrastructure, road operations and snow removal, in accordance with established requests and schedules.

MAIN RESPONSIBILITIES

- Operate the municipality's motorized equipment (dump truck, snowplow truck, tractor, mower, etc.);
- Perform snow removal and winter maintenance operations on municipal roads;
- Perform various manual tasks related to road and culvert repair and maintenance;
- Maintain municipal green spaces (lawn mowing, trimming, pruning, etc.);
- Install, repair or replace road signs;
- Clean, wash and perform basic maintenance on municipal equipment and vehicles;
- Load and unload supplies and materials at work sites;
- Wear required personal protective equipment (gloves, safety glasses, helmet, etc.);
- Comply with safety regulations and use safe work methods;
- Inform immediate supervisor of any dangerous situations;
- Perform any other related tasks at the request of immediate supervisor.

This description reflects the general elements of the work and should not be considered an exhaustive list of all tasks to be performed.

JOB REQUIREMENTS

Essential:

- Hold a valid Class 3 driver's license;
- Be able to travel independently;
- Possess good physical condition;
- Be able to work in varied weather conditions (heat, humidity, rain, cold);
- Be available during normal working hours and according to operational needs.

Assets:

- Training and/or relevant experience in the road maintenance field;
- Experience in snow removal and winter maintenance;
- Basic knowledge of mechanics;
- Recognized ability for manual work.

DESIRED PROFILE

The person sought is responsible, reliable, honest and versatile. They demonstrate autonomy, initiative and good judgment. They are able to work alone or as part of a team, possess adaptability and demonstrate an ability to communicate with the municipality's citizens.

EMPLOYMENT CONDITIONS

Start Date: June 2026

Employment Type: Full-time (permanent)

Work Schedule: 32 hours per week, Monday to Thursday

Note: The schedule may vary depending on the work to be performed and operational needs. During winter storms, the position holder will be contacted to perform snow removal during evenings and weekends.

Compensation: Based on experience

Benefits: Group insurance

HOW TO APPLY

Interested persons must submit their resume by email to dg@munelgin.ca no later than **May 21, 2026 at 4:00 p.m.**

Only those selected for an interview will be contacted.

COMMITMENT TO EQUALITY

The Municipality of Elgin is committed to the principle of employment equity and encourages applications from all designated groups. We value diversity and are committed to creating an inclusive and accessible work environment.